



COMMONWEALTH of VIRGINIA

Department of Criminal Justice Services

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Greetings,

A provision of the newly enacted omnibus criminal justice reform bill ([2020 Va. Acts of Assembly, Spec. Sess. I, Ch. 37, clause 3](#)) requires the Virginia Department of Criminal Justice Services (DCJS) to develop and implement statewide professional standards of conduct for all certified law-enforcement officers and certified jail officers. DCJS is to convene a working group to assist with this process.

The working group must include stakeholders representing:

- Crime victims
- People directly impacted by the criminal justice system
- Representatives of communities disproportionately represented among persons incarcerated in Virginia jails and prisons
- Defense attorneys
- Mental health advocates
- Civil rights advocates
- Police and Sheriffs
- Attorneys for the Commonwealth
- Judiciary
- Correctional and rehabilitative agencies

We are seeking participants representing each category and all regions of the Commonwealth. It is the goal of DCJS to assemble a group that is inclusive of the diversity of experiences and perspectives related to the criminal justice system in Virginia. Participants are expected to strive to be objective, unbiased, and open to perspectives and input of other members as the group plans and creates its work product. DCJS will provide frequent updates on the working group and its activities to the public, and all interested parties will have the opportunity to provide input through the regulatory process prior to the adoption of the standards of conduct. The working group responsibilities are expected to conclude by December 2021.

Interested participants must meet the following criteria to be considered for this working group:

- Must be over 18 years of age and a Virginia resident.
- Must provide current phone and valid email contact information.
- Must be available to participate in working group meetings and attend presentations (in-person and virtually) during traditional business hours and potentially during non-business hours as necessary.
- Must provide your own web-based and technical availability for work group progression and communications (i.e., internet access, personal phone, computer, etc.).

Interested candidates must submit a *Letter of Interest*, addressing the candidate's qualifications in conjunction with the specified criteria and relevance to the stakeholder category (or categories) they wish to represent, no later than **July 12, 2021**, to Jon Banberger, DCJS Law Enforcement Decertification Coordinator, at lejdecert@dcjs.virginia.gov. Professional resumes will be accepted along with letters of interest.

Very Respectfully,

Division of Law Enforcement

Virginia Department of Criminal Justice Services